

# Participatory Rural Development Society (PRDS)



## COMMUNICATION ON ENGAGEMENT (COE)

### Period covered by this Communication on Engagement

From: January 8, 2021

To: January 10, 2023

#### Part I. Statement of Continued Support by the Chief Executive or Equivalent

December 8, 2022

To our stakeholders:

Greetings from PRDS,

Participatory Rural Development Society (PRDS) is a national organization working for humanitarian relief and sustainable development in Pakistan. On behalf of PRDS, I am pleased to confirm that Participatory Rural Development Society (PRDS) reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Fareed Ullah Khan  
Chairman  
PRDS Pakistan

## Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

Participatory Rural Development Society (PRDS), a national organization registered under Societies Registration Act XXI of 1860 in March 2008. In addition to legal registration, the organization has an active Memorandum of Understanding (MoU) with the Economic Affairs Division (EAD), the government of Pakistan, and Allow to Work (ATW) status from Commissionerate of Afghan Refugees (CAR) authorizes PRDS to operate in all provinces and districts including Newly Merged Districts (NMDs) across Pakistan.

PRDS serves the vulnerable communities and poverty-stricken people and Afghan Refugees in remote and neglected areas of Punjab, Sindh, Baluchistan and Khyber Pakhtunkhwa provinces including Newly Merged Districts (Erstwhile FATA) of Pakistan.

The organization supports the Ten Principles of United Nations Global Compact Network in the area of Human Rights, Labour, Environment and Anti-Corruption. Following is the Progress of the Participatory Rural Development Society (PRDS):

Participatory Rural Development Society (PRDS) is a right based humanitarian and development organization working in Pakistan. All the work of the organization in humanitarian response is guided by the international humanitarian principles i.e. humanity, neutrality, impartiality and independence. PRDS serve people based on the need alone irrespective of caste, creed or any ethnicity. The organization has over a decade of experience in mentioned sectors and has assisted more than 1.25 million vulnerable beneficiaries and successfully completed 52 projects of humanitarian relief and development across Pakistan. Moreover, the organization has been able to support the development of over 1,120 community-based organizations providing services to over 0.6 million population. The major donors, UN Agencies and International Organizations who support the PRDS humanitarian-development nexus programmes are the UNDP, UNHCR, UNICEF, UNOCHA (PHPF), ILO, UN Women, Concern Worldwide, Oxfam, Care International, WaterAid, CESVI International, VSO, Palladium International and Tearfund.

PRDS has sound skills and experience in executing medium to long-term relief and recovery programs in WASH, Health, Education, GBV, DRR, Shelter & Settlement, Communities Restoration and Resilience, Food Security and Livelihood in different regions across KP (including NMDs), Sindh, Punjab and Baluchistan.

Moreover, the organization has been able to support development of over 1,120 community-based organizations covering over 1.25 million populations. The investment of PRDS in shape of programmatic, financial, technical, strategic and capacity building initiatives, on one hand, has led to development of three tiers (community, village and union councils) level local institutions, while on the other hand it has significantly contributed to social, economic and political development of rural areas and communities through various development packages.

To summaries, the organization support and respect the protection of internationally proclaimed humanitarian and it respect and working for the protection of human rights in Pakistan.

Participatory Rural development society (PRDS) is a nonprofit organization and is not directly involved with the labor as a business. However, organization supports the UN Global Compact Network principles 3, 4 ,5 and 6 for the labour which are as follow:

- freedom of association and the effective recognition of the right to collective bargaining;
- the elimination of all forms of forced and compulsory labour;
- the effective abolition of child labour; and
- the elimination of discrimination in respect of employment and occupation.

Furthermore, the organization is working for the support of labour and prefer engaging local labour mostly working in agriculture and other sector at the community level in the formation of the community groups for the interventions of the organization at gross root levels. Being a civil society organization and working with the communities at gross roots level, the organization raise awareness among the masses on right based approaches in the communities. The organization also working for the child protection sector and working for the elimination of child labour. The organization work of the gender based violence and creating awareness among the masses for the elimination of discrimination in respect of the employment and occupation.

PRDS respects and obeys the country labour laws of minimum wages and provides the wages and salaries to its staff as per the government of Pakistan Laws. The organization also follows the Employee Old age Benefit Institute (EOBI) requirements of the Government of Pakistan. The Employees will receive the pension benefits from the Government after their retirement.

Being an active humanitarian and development organization, the Environment and Climate change is of the cross-cutting theme of the organization. PRDS affirm with principles of Environment of the UN Global Compact network on environment. The Organization supports a precautionary approach to the environmental challenges. The interventions of PRDS are designed by keeping in view the environmental factors. The organization also promotes climate resilience approaches in its interventions.

PRDS, is committed to the prevent the corruption/fraudulent activities at all levels and all areas of operations. The organization works to prevent corruption through strong systemic polices and processes. The policies of the organization are devised to create an environment that can minimize the chances of any mal-practices and corruption. The organization policies are developed in the anti-corruption and anti-money laundering lenses.

The operational policies and manuals of the organization are developed in which include the Anti- Fraud and bribery policy/manual, Procurement manual of policies , Financial manual ,Human Resources manual and Polices, IT Manual/Policies . Keeping in view the current security situation of the country , a security manual of policies is also developed by the organization. All these policies describe the organization /staff engagement with the donors, communities, Vendors, contractors and services providers keeping in view the aspect related to corruption and money laundering.

All the organization policies and practices of the organization are developed to work against corruption in all its forms, including extortion and bribery.

### **Part III. Measurement of Outcomes**

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

All Progress of the organization are published on the website on regular basis. The routine interventions of the organization are also disseminate to wider public via the official social media accounts and Pages on regular and periodic basis.

Website: [www.prdspak.org](http://www.prdspak.org)